

A publication for the friends of Lutheran Social Services of North Dakota

Messenger

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Employing new Americans

creates win-win
for North Dakota

inside:

Therapy program helps batterers
Multi-faceted flood recovery effort
Church liaison shares enthusiasm

Lutheran Social Services of North Dakota

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The Messenger is a publication of Lutheran Social Services of North Dakota since 1936. Direct your questions, comments and address changes to:

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update

From the CEO

One of the great strengths of the new Americans who arrive in this country is that they want to work. They came here realizing that being willing to work hard to earn what one needs and wants is a great ethic of this country.

Our New American Services program has staff dedicated to the task of finding jobs for refugees. They help the newly arrived refugees prepare for job interviews, provide transportation when necessary, meet with potential employers and provide follow-up with both the employer and employee to ensure that everyone gets their needs met in this process.

We find that the employers overall are highly satisfied with the quantity and quality of work provided by new Americans. This creates a win-win situation for everyone involved.

On another front, in spite of the progress we have made in the treatment of women in our society, domestic violence is still tragically prevalent. We at Lutheran Social Services are proud to provide the Freedom from Violence program for the batterers and their families in this situation in the Bismarck-Mandan area.

Domestic violence happens in every level of our society. We want to believe it is only in poor families and this simply isn't true. The rich are as capable as the poor of this type of violation of human rights.

We need to continue the struggle to stop this societal illness that destroys lives, including the lives of children in such families.

Take care and God bless,

Robert (Bob) Sanderson
CEO, Lutheran Social Services of North Dakota

P.S. Bob welcomes feedback.
He can be reached at
701-235-7341 or by e-mail:
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Refugee resettlement

Partnership among employers, new Americans and Lutheran Social Services drives success

The experiences of refugees before gaining admittance to the United States are filled with stories of persecution, fear, intimidation and harsh conditions. Driven from their homelands, most have spent years in refugee camps before making it through the background checks and being approved by the US State Department for admission to this country.

One such Bhutanese refugee, Chandra Acharya, spent 17 years as a refugee in Nepal before arriving in Fargo in September 2008 with his son Anmol and

wife Pabi, who he met in the camps.

*“In one day,
we made a leap
from the 18th Century
to the 21st Century.”*

—Chandra Acharya

“In Bhutan, my people were denied educations and good jobs. The government closed the schools and turned them into army barracks and they burned many houses,” Chandra recalled. “Our village was closed off. The oldest man was taken to jail and beaten to death. Some people were shot.”

Refugees—continued on next page

Refugees—continued from previous page

Chandra was able to finish high school and received a college scholarship to India, where he earned a degree in education and returned to teach in the refugee camps for five years.



Pabi and Chandra Acharya

“It’s traumatic to move to a new country under these circumstances, but we’ve found this to be a good place and there were people from Lutheran Social Services to help us,” Chandra said.

SANFORD HEALTH

Within three months after arriving, Chandra was part of a group of three Bhutanese men to be the first new Americans to be employed in environmental services at MeritCare (now Sanford Health) in Fargo.

“I was educated and a teacher before, so the first few days on the job it was hard to pick up garbage and wipe up things, but I know it’s part of starting a new life, and I’m grateful for the chance,” Chandra stated.

The decision to begin hiring new Americans was not an easy one for Bill Murphy, their manager at Sanford.

“I was very skeptical at first,” he said. “But now I know it’s the best decision I ever made.”

Since hiring the first test group of three new Americans that Chandra was part of in 2008, Bill now supervises about 40—26 from Nepal, seven from Bosnia and six from Africa.

“They are always here, always friendly, appreciative, and if they have questions, they ask,” Bill reported. “The first paid vacation or holiday they get, they think

is amazing and thank me for it. I let them know they earned it.”

Orientation in environmental services is a three- to seven-day program, after which the new employee spends up to two weeks working directly with an experienced staff member before being assigned to their own area.

“Because of patient safety issues, they have to be able to understand English, and they catch on fast,” Bill said.

Transportation is another issue faced by new American workers, especially for jobs at Sanford that include weekend work when a shift can last until 1:30 A.M. and weekend bus service is not available after 11 P.M. Bill has found the employees to be very adept at organizing car pools and sharing rides.

“We benefit in so many ways from having new Americans working here,” Bill said. “I’d suggest to any other employer to give them a chance.”

The Buhendwas flee the Congo

Working in environmental services at Shanley High School since 2009, Jacques Buhendwa came to Fargo as a refugee from the Republic of Congo in Africa.

When war broke out there in 1998, Jacques had been “an active member of civic society that discussed political issues,” so he was targeted by rebels.

“They killed two Catholic archbishops, as well as intellectuals and the person in the office next to me,” Jacques said. “My father was killed and the soldiers took the body away. They told me I

would be
killed.”



Brigitte and Jacques Buhendwa

Jacques had to leave his wife and children to go to a refugee camp in

Kenya for ten years. Because he was an educated man, he was able to teach and serve as principal at the high school.

Jacques and his wife came here with their four children in 2009 and he soon was offered the maintenance job at Shanley. Although he held two degrees before arriving in the USA, Jacques studied for two years while employed at Shanley and achieved a master’s degree in project management. His wife Brigitte has earned her CNA certification while working at Bethany Homes and currently works as a cashier at Walmart.

“I like the job and the management at Walmart,” Brigitte said. “At first it was very difficult, but they trained me very well and helped me get rides.”

Jacques also reports that the staff and students at Shanley High School have reacted very positively to him.

According to Principal Sean Safranski, Shanley has gained in many ways from Jacques working there.

“Because he works evenings, Jacques is often setting up for various activities and interacting with the kids in a constructive way,” Sean observed.

“He’s very friendly and is able to take stuff the kids do and the mess they make in stride.”

“Once in awhile, Jacques will throw out a phrase in French, bantering with a staff person,” Sean added. “It’s great that the kids see that he knows many languages and is someone who has come here to make a new beginning,” Sean said. “I feel Jacques has truly contributed to our school and to our country by coming here and working here.”

Iraqi family in Grand Forks

Like some of the other refugees, Hussam Al-Kayali was an educated man in his former country. Before the war, he moved from his native Iraq to Jordan in 2002 to serve as a guest teacher at a Jordanian university.

“Then the war happened, and I was not able to get back to Iraq because they were targeting professionals like me with a Ph.D. in business administration, so I had to stay in Jordan,” Hussam remembered.

Not being a Jordanian citizen, his job was uncertain, and in 2004 Hussam applied for immigration to the United States for himself, his wife and three children. In October 2007, they became the first Iraqi family to arrive as refugees in Grand Forks.

“My family thanks God that we are living in such a wonderful and nice city like Grand Forks...except for the weather,” Hussam said.

For the first seven months in Grand Forks, Hussam applied for work to various manufacturing and service companies.

“But after going through the process, they would tell me that I was over-qualified and didn’t think I would fit the position,” he said. “I was frustrated and sad and confused.”



Hussam Al-Kayali

Then he was introduced to Dave Young, president of Young Manufacturing, and spent three days talking with him at a church retreat.

“Dave said he was impressed with my knowledge and qualifications and was willing to fit me into his company,” where Hussam has worked as the operations manager since April 2008. More than 80 percent of the company reports to Hussam, including production, quality assurance, shipping and receiving.

Hussam and his wife are already giving back to the community by volunteering with the New American Services program of Lutheran Social Services and with Global Friends.

“My wife and I both came here as educated people, and even we struggle and have to overcome obstacles,”

Hussam noted. “We know how difficult it is for those who come here without English skills.”

Hussam is appreciative of the assistance offered to his family and other refugees and said, “I want to thank Lutheran Social Services for their great programs that help families and give them an opportunity to start a new life. It’s not easy, working with humans and their emotions and attitudes and so on.... They do a wonderful job.”

fac **FARGO ASSEMBLY COMPANY**

One company with a strong track record of employing new Americans is Fargo Assembly Company, which began hiring refugees in the mid-1980s, according to Joan Bommen, wellness director.

“We have always found the new Americans eager to work and learn,” Joan said. “We offer good entry-level work that is easy to teach...steady work, clean work, with stable hours in three shifts.”

Fargo Assembly makes wiring harnesses and new Americans can be found in nearly all of their production jobs, whether it is cutting wire, assembling wire or placing protective coatings on the wire.

Helping new Americans overcome communications barriers and cultural differences is all part of the job, according to Joan.

“We had one woman from Vietnam who asked us at break if anyone knew how to make hotdish,” Joan recalled. “It seems that her girls had grown to like the hotdish they were fed at their daycare and the girls were asking for it at home. This woman didn’t know how to make hotdish and couldn’t afford to pay \$5 for hotdish from the deli any more, so we taught her all about it.”

Joan finds the new Americans very much accepted by coworkers.

“Some may learn faster and do better than others, but in a lot of ways, they are just the same as Americans,” she said. “There are way more similarities than

differences, and we focus on the similarities.

“I don’t think Fargo Assembly could have grown as much and been as successful as we are without the new Americans, because we wouldn’t have been able to find enough people to get our work done,” Joan concluded. ☺

“Having a diverse workforce livens up the store, and it helps me remember that few of us are far removed generationally from needing someone to give us a chance.”

—Rick Stern

*Lutheran Social Services
Employer Advisory Council member
Owner of Straus Clothing*



Pabitra Khadka, a New American from Bhutan, has put her sewing skills to work for Rick Stern at Straus Clothing in Fargo.

Resettling refugees part of Lutheran Social Services' humanitarian mission

While hard work and determination are required for new Americans to succeed, the helping hand that makes it all possible is the New American Services program of Lutheran Social Services of North Dakota.



Yasmeen Frost (left) & Sabina Abaza

“Our goal is to help refugees become self-sufficient as soon as possible after they arrive here,” said Sabina Abaza, employment services supervisor.

Step one is a three-day employment orientation program that covers an overview of the job market and working in the United States, how to apply for jobs and extensive interview preparation.

“For those clients who need it, we also help prepare them for specific interviews that they schedule,” Sabina explained.

Extended employment orientation, another three-day program, is offered to those finding difficulties obtaining work. One assignment is for new refugees to interview their relatives and friends about their jobs, make a list of the

companies they are working for and obtain applications from those organizations.

“English skills are so very important to finding and succeeding at work,” Sabina said. Realizing the importance of learning English to their employment success, refugees are enrolled in English Language Learning (ELL) classes as soon as they arrive. Refugees are eligible for up to eight months of Refugee Cash Assistance, and attendance at ELL classes is required during that time.

“The goal is to get them started working within three months,” she said.

benefits and challenges of employing new Americans and to help match the refugees to suitable jobs.

“We practice tough love with our clients, reinforcing the right way to do things in order to help them succeed,” Yasmeen noted.

New American Services provides interpreters, Yasmeen said, for on-the-job employee orientation, monthly reviews and other meetings.

“Even if the refugee speaks English, we provide an interpreter to assure that everything is understood precisely,” she said.

An Employers Advisory Council meets periodically in Fargo with current members representing Sanford Health, Hornbacher’s, Holiday Inn and Strauss Clothing. At a recent meeting, Bhutanese refugees were invited to talk about their culture and work style, and the employers asked many good questions.

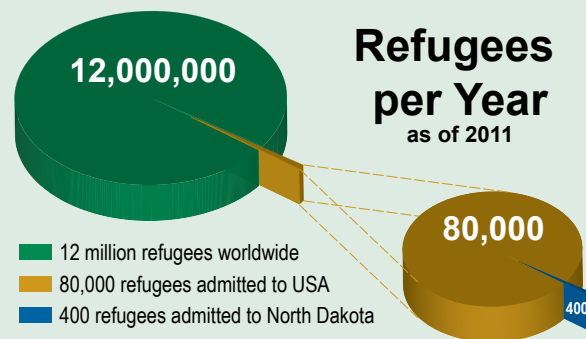
The council has made suggestions that have been implemented by New American Services, such as including more specific information in the agency’s orientation programs about the need to request time off and fill out the proper forms ahead of time, which often wasn’t the practice in their countries of origin.

“We have a partnership with the employers and listen to their concerns,” Sabina noted. “Their success in employing new Americans is our success.” 🙏

Refugee Resettlement Facts

The US State Department determines which refugees are admitted to the United States and to North Dakota each year. There are about 12 million refugees in the world today, with about 75,000 legally admitted to the United States for resettlement annually.

Lutheran Social Services of ND resettles about 400 refugees per year—300 in Fargo, 80 in Grand Forks and 30 in Bismarck. There are no plans to resettle refugees in additional North Dakota cities.



For more Refugee Resettlement Facts visit www.lssnd.org.

New American Services’ employment specialists such as Yasmeen Frost work with local employers to understand the

Meet Kawa Hawari, employment specialist for refugees

Upon arriving in Fargo in 1997 as a refugee from Kurdistan, Kawa Hawari immediately started helping with refugee resettlement.

“I arrived at midnight. At 8 A.M. I started volunteering for Lutheran Social Services,” he says. Since 1998 he has been employed as a full-time employment specialist with the agency’s New American Services program.



Kawa on duty for the Cass County Sheriff's Department

Kawa’s involvement in social services began in Kurdistan. By the time he had graduated from an engineering program, Kawa says, “Everything went downhill in Iraq very quickly. So I never used my technical training.”

Instead, Kawa became a volunteer ambulance driver with the local hospital in his home town for 18 months. Then he obtained a paid job with a German organization helping displaced Kurds return to their homes.

“I loved it!” Kawa says.

Shortly after moving here, Kawa married his wife, Alwan, whose family he knew

in Kurdistan. Family is a priority to Kawa and Alwan, who work alternate shifts to ensure that one of them is home with their three daughters.

Kawa has been a volunteer with the Cass County Sheriff’s Department since 2008. After the completion of his field training, he became a member of the Sheriff’s Reserve Unit where he is fully uniformed with a sidearm. He works

in this role on weekends and for special events helping to keep the peace, patrolling the county and providing assistance as needed.

“I have to put on many different hats throughout the work week based on the needs of my clients,” Kawa says of his current job as an

employment specialist.

“When assessing client skills, a mother of five kids may tell me, ‘I don’t have any skills. I am a housewife.’ I have to help her to identify her own skills. I say, ‘Looking after your kids is a supervisory skill, washing all of their clothing is a laundry skill, cooking and feeding your kids is another skill, keeping your home clean is a housekeeping skill.’”

Kawa believes that the US is the “land of opportunity.”

“Here we don’t worry about our safety; you can worry about your career. You are free. You are not controlled. You can work toward your future.” 🙏

Employers speak out

I have never even thought twice about hiring any of your clients as they have been great to work with.... I have been very impressed with their work ethic; they show up even on days that they are not scheduled!

—Dani Larson, Assistant Manager
Fargo Settle Inn & Suites

New Americans, immigrants and refugees from at least 12 countries around the world have made up over half of my workforce since starting up this plant in 1998. With this workforce, we were able to earn the business and respect of one of the biggest window companies in the country and establish our insulating glass plant as the very best in the world.

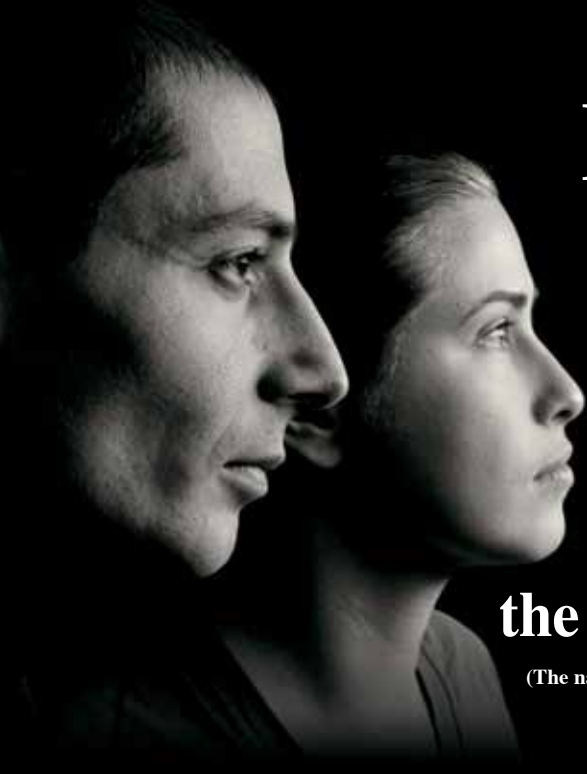
—Dave Pinder, Plant Manager
Cardinal IG Company, Fargo

We have hired some great individuals and enjoyed their contribution to our operation. The individuals have been a great asset and have always been willing to learn. Their fellow team members also learn from them and their culture during their time on the job.

—Dale Larson
Secretary-Treasurer
FRS Industries, Inc., Fargo

Talk about a win-win situation. We were looking to hire several positions throughout the store and working with Lutheran Social Services, we filled the positions with new Americans with a desire to learn, strong work ethic and friendly personalities.

—Brett Knain, Assistant Store Director, Hornbacher’s Southgate, Fargo



Freedom from Violence

Intense therapy program cuts the cycle of violence

(The names of the clients in this story were changed.)

While 95 percent of the men in the Freedom from Violence program for domestic abusers are court-ordered to attend, Doug was an exception. He self-enrolled in 2002 after an incident where he hit one of his daughters.

“I started showing my temper in the fourth grade,” Doug remembers. “As I got older, I realized that I couldn’t control myself when I was angry but I didn’t do anything about it.”

Married to Sandy for 14 years and with four daughters, he and Sandy were already in marriage counseling when the “last straw” incident happened in 2002.

“I was home with three of the girls while Sandy and our oldest were away for the weekend. It was a Sunday—I had made the girls go to church that morning. Later when I was making them lunch, two of them started bickering and Kaylie (age 12) grabbed her spaghetti and threw it all over Britney and looked at me in a challenging way. She ran to her room and I followed her. When I found out that she had locked the door, I kicked it in, marched into her room, grabbed her and threw her across the room. I pulled back my hand and hit her as she was cowering.

“I realized what I had done at that point and apologized to Kaylie and told her that I’d help her leave if she wanted to. Then I called Sandy and she insisted I call our marriage counselor and tell her. The counselor told me it sounded like abuse and that she had to report it. She gave me 24 hours to self-report to the Department of Family Services, which I did.”

The case worker assigned recommended the intensive therapy available in the Freedom from Violence program, and Doug enrolled.

“There were five others in the program,” Doug recalls, “three guys who had just been released from prison, a truck driver and a business owner. At first I felt I was much better than they were.”

How it works

Dennis Larkin, director of Freedom from Violence, a program of Lutheran Social Services of North Dakota in the Bismarck-Mandan area, explains that because batterers need to be confronted by their peers regarding their belief system, group therapy is the most effective form of treatment for men who batter.

“In some groups, the men complete a Control Log where they describe

the abuse they engage in each day—physical abuse, economic abuse, emotional abuse, intimidation, isolating their partner, using the children against their mother for control purposes,” Dennis said. “They review the logs in group and get feedback.”

The program asks the men to adopt a belief system that would cause them to act differently, in non-violent ways.

“The process is effective because it’s a dialog among the men rather than instruction,” Dennis notes.

“The men come up with the new beliefs themselves and have a dialog around their behavior.”

So-called “male privilege” is a common underlying belief of batterers, an attitude of “I’m in charge because I’m the male and you have to do exactly as I say.”

“We help them change this to a belief that women are equal to men and can express their opinions,” explains Dennis.

During treatment, Dennis phones the men’s partners regularly to check on the men’s behavior and the partner is also part of the treatment program at some point.

A long process

Doug says that one thing that helped him to change was getting to the root of the issue, partly a cycle of violence in his family where his father had beaten Doug in periodic bouts of rage. Doug learned from an uncle that his father had also been subjected to harsh and violent physical abuse from Doug’s grandfather while growing up.

“Things didn’t go smoothly during my treatment,” Doug recalls. “I was trying to adjust my behavior, but I hadn’t adjusted my beliefs at first. So in March 2003, Sue wanted me to move out, which I did, while I was still in treatment.”

At that point, Doug looked at himself and said, “If I don’t stop thinking that I’m better than everybody else, I’m going to have some serious issues in my life. I’m going to lose my marriage

and my family. I finally realized that I wasn't any better than any of the other guys in the group; we were all in the same boat."


As a result, Doug continued in the Freedom from Violence program for a total of 42 weeks, after which he was able to move back home.

"We got back together through the grace of God," he says. "Since that time, it was challenging with my daughters during their teenage years, but we started down the long road of repairing our relationships."

About a year ago, Kaylie, at age 20, told Doug, "I'm finally through hating you, Dad, for what you did to me when I was 12 years old. All the hell I put you through when I was a teenager was just to get back at you. But I'm tired of hating you and being bitter."

"Now we are talking," Doug reports, "and have a healthy relationship that I feel very good about."

"The Freedom from Violence program changed my life because it caused me to admit I had a problem with anger that I couldn't control. It allowed me to recognize that it was me with the problem and not other people or circumstances that 'made' me angry and violent."

The Domestic Violence Treatment Program offered by Freedom from Violence is a 26-week program of weekly group sessions for domestic batterers in the Bismarck-Mandan area. It offers an intensive educational and therapeutic environment focusing on diminishing the use of power and control and teaching the possibilities of change through equality in relationships. Fee to the client is \$150 for intake session and \$40 per week for group sessions. For information, contact Dennis Larkin, director, Freedom from Violence, a program of Lutheran Social Services of North Dakota, at 701-223-1510 (Bismarck). 

Faith in Action for flood recovery

Flood recovery and volunteer coordination, child care services in flood areas, help for elderly flood victims and food deliveries to flood areas are among the disaster relief services undertaken since June by the programs of Lutheran Social Services of North Dakota listed below.

"Because government funding doesn't cover all the expenses of meeting the great need, we are thankful for your donations that help make this humanitarian mission possible," said Robert L. Sanderson, CEO of Lutheran Social Services of ND.

Lutheran Disaster Response ND has hired more than 40 outreach workers for Project Renew to provide support, education and referrals for people in Minot and Ward County, about seven workers in the Bismarck-Mandan area and will be hiring another seven for Richland, Barnes, Benson and Ramsey Counties and the Spirit Lake Nation.

As one of the organizations doing flood clean-up in Ward County, Lutheran Disaster Response is running its operations out of Our Saviors Lutheran Church in Minot. Through Aug. 31, Lutheran Disaster Response had provided more than 4,500 hours of volunteer service in the Minot area, noted Director Bonnie Turner.

"We are working in tandem with the ELCA and LCMS pastors in Ward County, and they have provided invaluable assistance to this effort," Bonnie said.

In the Bismarck area, Lutheran Disaster Response is working with the United Way to plan for an Unmet Needs Committee. Such a committee was recently established in the Devils Lake Basin with the agency's help.

Volunteers in Fargo have been working the phones since June, contacting people statewide who had requested disaster assistance, in order to establish their individual needs and obtain case management or other necessary assistance.

Child Care Resource and Referral has been working with state and county social service offices to address child care needs in Bismarck-Mandan and Minot, where an estimated 30 child care programs had to close due to mandatory evacuations.

Senior Companions, a program with volunteers who provide in-home services to frail older people, is helping elderly clients displaced by flooding to find any additional support services that they may need.

The Great Plains Food Bank has been collecting and transporting semi-loads of food, cleaning supplies and personal care items to Minot evacuees.

If you need help

For information on obtaining help with your flood-related needs, see the agency website at www.lssnd.org or call Lutheran Disaster Response ND at 800-950-2901. To request an outreach worker in Ward, McHenry, Renville, Burleigh, Morton, Richland, Barnes, Benson or Ramsey Counties and the Spirit Lake Nation, call 701-630-2277.

If you want to help

There is a shortage of volunteers in Minot (Ward County) and other areas of the state. To volunteer to help, call 800-366-9841. (Call 218-443-4970 in Ward, Renville and McHenry Counties.) Or you can complete the online volunteer application at www.lssnd.org. You can also donate on the website by clicking on the *Donate Now* button, or mail your donation to Lutheran Social Services, 1325 11th St. S., Fargo, ND 58103.

Church Liaison Sandy Winter

Gratitude for assistance, belief in mission lead to Church Liaison commitment

“Lutheran Social Services is very near and dear to my heart,” says Sandy Winter of Williston’s Good Shepherd Church.

Sandy is one of thousands of North Dakotans who have been on the receiving end of Lutheran Social Services of North Dakota’s programs, as well as giving of her time and talents to her church and to Women of the ELCA.

“My WELCA friendships that developed over the years have been wonderful,” she recounts. “They are true sisters in Christ.”

One reason that Lutheran Social Services is important to Sandy is the help she received 40 years ago when she had a child out of wedlock. She stayed at Luther Hall in Fargo until the child was born and placed for adoption by the agency. Now a residential psychiatric treatment facility for youth, at that time the Luther Hall facility was operated by Lutheran Social Services as a home for unwed mothers.

“Five years ago, at age 35, my birth son did a search and he found me thanks to Lutheran Social Services,” she reports.

The agency provided an “absolutely awesome” counselor who walked them both through the re-acquainting process. It began with a letter that birth son Timothy wrote to Sandy before he met her,



Sandy Winter

thanking her for allowing him to be adopted. Their relationship continues today.

More recently, Sandy had an opportunity to be assisted by Lutheran Disaster Response ND, another program of Lutheran Social Services.

“This spring we had a big storm that knocked out the power for almost four days,” she recalls. “Without my sump pump running, there really was no way to prevent moisture from building up in the basement.”

Sandy realized that there was mold collecting in her walls and didn’t know how to remove it. She sought help from Lutheran Disaster Response, and received assistance from AmeriCorps volunteers they

sent under the supervision of Kirk Rosin, a Lutheran church volunteer from Casselton. Sandy opened her door to “five revitalizing young people” who removed an area of moldy wallboard from her basement.

“Those volunteers were unbelievably pleasant, very reassuring, and I just don’t have enough good things to say about them,” Sandy reports.

Sandy is a key supporter of the Women of the ELCA’s fundraising commitment to the agency’s current capital campaign to remodel and build an addition to Luther Hall.

“If young people are going to be treated there, the building needs to be repaired and updated,” she comments. “This campaign is crucial because this important work must continue.”

She has already organized a rummage sale for donations only, and found that people gave more for the items they wanted when they learned the proceeds went to charity.

Sandy says she is committed to “getting the word out” about the 19 amazing programs of Lutheran Social Services to her congregation and beyond.

Welcome new Church Liaisons!

*Liaisons added April 1, 2011
to July 31, 2011*

Marilynn Kruger, Grace, Sheyenne
Karen Retzlaff, Sundahl, Aneta

Ginger Trousdale, House of Prayer, Bismarck
Shirley Norby, First, Keene
Deb Williams, First, Bottineau
Peggy Schimelfenig,
Lonetree Cluster, Bowdon

If your congregation is interested in participating in the Church Liaison program or you want to suggest someone from within your congregation to serve, please contact Hope Deutscher, church relations coordinator, at 701-271-3236 (Fargo) or hdeutscher@lssnd.org.

memorials & honorariums

Memorials

For Robert L. Anderson

Gordon N. Bernstson
Celeste A. Johnson
Helen O. Pepple

For Carol Arestad

Martin & Lois Simmons

For Norman Amstrup

June & Malcolm Tweten

For Ernest Bakke

Ruth M. Wigness

For Brian Bergan

Marian B. Bergan

For Darlene Berndt

Alvin W. Berndt

For Robert Beyer

Virginia B. Maasjo

For Richard Camas

Leon & Virginia Johnson
William & Verona Martin

For Joseph Cassella

Shannon K. Cassella

For Donald Christensen

Lois J. Case

For John Coler

Carole C. Coler

For Marilyn Cooksey

Connie L. DiAllesandro

For Eva Dahl

John R. Dahl

For Nancy Shenck-Deane

Connie L. DiAllesandro

For Candace Demke

Robert & JoAnn Lynne

For Mona Denker

C. Bernie & Vivian Burggraf

For Mike Dillinger

Caroline Dillinger

For Erna Ellingson

Betty Lou Kuklish

For Dan, Dee, Anton

& Regina Feist

Anonymous

For LoAnne Fetzer

Donald & Carole Brasel

For Clarence Sonny Friend

D. Thomas & Helen Friend

For Harvey Gilbertson

Russell & Loretta Abel
Lorraine Amundson
Rev. Elmo & Norma Anderson
Richard & Cleo Andreesen
Ronald & Karen Arneson
Timothy & Becky Barrus
Lee Ann Berge
Gordon N. Bernstson
Robert & Arlene Biberdorf
Wilbur & Leona Boldt
Lois M. Brown
Edward & Rosemary Caffarella
Carlye Christianson
Curtis G. Christopherson
Mary A. Cochran
John & Margaret Cynkar
Harold & Marlys Danielson
John & Ruth Dunningcliff
John & Lina Eide
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Ruth E. Fragodt
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Elaine B. Grimm
Stanley & Lynn Ann Grimm

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David & Leslie Hegge
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Carmen J. Seifert
Phyllis W. Thysell

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For Annabelle Hakanson

Gilman & Esther Braaten

For Eric Halvorson

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For Marvin Hamm

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For Martha Harbeck

Harriet Mielke

For Geraldine Hatfield

Ardith Magnuson

For Gina Hatlestad

Maxine E. Kroke

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Joel & Kristin Hektner

Jeanette E. Radig

For Claire Hermes

Marie M. Dooley

For Alvin Hoff

Harriet Mielke

For Maggie Jacobson

Daniel & Beatrice Faust

For Myrtle Jorgenson

Quentin & Sharon Bangen

For Laurie Kenwood

Denise M. Peterson

For Olive Kester

Sherman E. Hoganson

For Clara Kragness

Joel & Kristin Hektner

Ina Kragness

For Jerome Krogh

Maxine E. Kroke

For Richard Kvamme

Darlene C. Kvamme

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For Karl Limvere

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For Clara Linson

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For Vivian Lyburn

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Sandra R. Swanson

For Fay Theusch

Joann McElwain

For Lisa Hagstrom Thompson

C. Bernie & Vivian Burggraf

For Dick Wadeson

William & Verona Martin

For Eli Whitney

Lyle & Betty Johnson

For Robert Whitney

Phil & LaVae Haaland

For Donna Young

Roger & Lorie Nymark

For Cecil Zahnow

Quentin & Sharon Bangen

For Joe Ziniel

Richard & Linda Ziniel

Honorariums

For Joe Burgum

Lucy Johnson

For Thomas Fetting

Anonymous

For Morgan Houn

Anonymous

For Lisa Vig-Johnson

Audrey J. Bueide

For Joe Miller

Marion L. Miller

For Willie Schaper

John & Brenda Fulwider

For George & Shirley Spiros

Anonymous

For Melissa Voecks

Duane & Maret Kashmark



Lutheran
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Programs of Lutheran Social Services of North Dakota

- Child Care Resource & Referral
- Family Based Services
- Adoption Option
- Healthy Families
- Freedom from Violence
- Great Plains Food Bank
- Daily Bread
- New American Services
- Disaster Response
- Senior Companions
- Gamblers Choice
- Lutheran Social Services Housing
 - Luther Hall
 - Day Report
 - Tracking
 - DIVERT
- Attendant Care
- Restorative Justice
- Youth Court

www.lssnd.org



Lutheran Social Services of North Dakota

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*Guided by God's love and grace,
Lutheran Social Services of North Dakota brings healing, help and hope.*

calendar

SEPTEMBER 2011

September 19–21—Taking Action to End Hunger Summit

Fargo. Doublewood Inn. The public is invited to the celebration on Monday evening, Sept. 19, at the Fargo Theatre. Sponsored by the Great Plains Food Bank, a program of Lutheran Social Services of ND. Contact Holly Flatau at 701-476-9121.

September 28—Northwood Manor Housewarming

Northwood, 128 Parkway Lane. 2 P.M. Celebrating the opening of this 12-unit subsidized rental housing renovation project completed by Lutheran Social Services Housing, a program of Lutheran Social Services of North Dakota. Contact Lisa Richmond at 701-271-3207.

OCTOBER 2011

October 8—F–M Half Marathon fundraiser

Fargo. Lutheran Social Services of ND seeks walkers and runners for the *Faith in Action* Team. Free shirt, Oktoberfest mug and medal. For information or to register, contact Elisha Kabanuk at 701-306-0605.

October 12—Annual Chef's Gala & Auction

Fargo. Ramada Plaza Suites. To raise money for Daily Bread, a perishable food recovery initiative of the Great Plains Food Bank, a program of Lutheran Social Services of ND. Contact Cari Drees at 701-476-9125.

NOVEMBER 2011

November 9—Legacy at College Hill Groundbreaking

Jamestown, 419 5th St. SE. 10 A.M. Lutheran Social Services Housing, a program of Lutheran Social Services of North Dakota, will break ground for its first apartment project for older adults which is a renovation of the former Jamestown Hospital providing more than 50 units of independent living and service-supported senior housing. Contact Lisa Richmond at 701-271-2107.

For up-to-date event information, see our website at www.lssnd.org.